



NPR

COLLEGE OF ENGINEERING AND TECHNOLOGY

(AN AUTONOMOUS INSTITUTION)

NBA Accredited (B.E. - CSE, ECE, EEE & Mechanical Engg.) | Accredited by NAAC with 'A' Grade | Recognized by UGC under 2(f)
ISO 9001:2015 Certified | Approved by All India Council for Technical Education, New Delhi | Affiliated to Anna University, Chennai
NPR Nagar, Natham, Dindigul - 624 401. | Phone : 04544 - 246500, 501, 502 | Email : nprgi@nprcolleges.org | Web : www.nprcolleges.org



REF: NPRCET/ICC/2024-25/1

01.10.2024

CIRCULAR

Internal Complaints Committee (ICC)

This is to inform that the first meeting of the ICC is planned to conduct meeting on 01.10.2024 at 12.55 p.m. in Library. All the faculty members and students of ICC are informed to attend the meeting without fail.

Agenda of the meeting:

1. Welcoming the members
2. Discussion about upcoming events in 2024-2025 (Odd Semester)

Chairperson / Principal

Dr.B.MARUTHU KANNAN, M.E.,P.E.E.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt-624 401)

Copy to:

1. Administrative Office for information
2. Director - Academics
3. IQAC through mail
4. Members of ICC
5. File



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INTERNAL COMPLAINTS COMMITTEE(ICC)

List of Members for the Academic year 2024-2025

S/No.	Name	Department	Designation
1.	Dr. B. Maruthu Kannan	Principal	Chairperson
2.	Mrs. C. Yogitha	AP- Maths	Coordinator
3.	Mrs. M. Santhanalakshmi	AP- CSE	Member
4.	Mrs. D. Priyadharshini	AP - AI&DS	Member
5.	Dr. M. Ameena Banu	ASP - ECE	Member
6.	Ms. P. P. Pappitha	AP - CIVIL	Member
7.	Dr. S. Saranya	AP-MBA	Member
8.	Mrs. K. Tamilselvi	AP - EEE	Member
9.	Ms. A. Logarani	IV Year Civil	Student Member
10.	Ms. D. Ashima Nishara	III Year CSE	Student Member
11.	Ms. A. R. Archana	III Year ECE	Student Member
12.	Ms. C. R. Krisha	III Year AI&DS	Student Member
13.	Ms. A. Sivasangeetha	III Year EEE	Student Member
14.	Ms. B. Ariyadharshini	III Year EEE	Student Member
15.	Ms. S. Bhuvaneshwari	II Year Mech	Student Member
16.	Ms. P. Bharathi Priya	I Year MBA	Student Member
17.	Ms. P. Maharajothi	I Year Civil	Student Member
18.	Ms.P. Mathumitha	I Year IT	Student Member
19.	Ms. S. Ganga	I Year AIML	Student Member
20.	Ms. M. Harshini	I Year ECE	Student Member

Principal

Dr.B.MARUTHU KANNAN, M.E., Ph.D.,

Principal

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INTERNAL COMPLAINTS COMMITTEE(ICC)

Minutes for the First meeting

Venue : Library, NPRCET

Date : 01.10.2024

Time : 12.55 p.m.

Presided by : Dr. B. Maruthu Kannan , Principal

in the presence of Mrs. C. Yogitha , Co-ordinator- ICC.

Points discussed :

1. The coordinator Mrs. C. Yogitha welcomed all the members and explained the purpose of the meeting.
2. The Chairperson Dr. B. Maruthukannan addressed the ICC members and explained about the ICC, An Internal Complaints Committee (ICC) is a mandated body in organizations and institutions to handle grievances related to workplace harassment, specifically sexual harassment. The establishment of an ICC is outlined in the Sexual Harassment of Women at Workplace Act, 2013 in India, often referred to as the "POSH Act".
3. Setting up a physical complaint box for students near the ICC room on the III floor of the main block.
4. ICC members only have access to the box keys and that collected complaints are reviewed confidentially.
5. ICC members have decided to create a mail id for submitting complaints and provide a channel for counseling-related queries.
6. To explain the procedure for approaching an Internal Complaints Committee (ICC) requires a structured and respectful procedure, especially as this committee is responsible for handling sensitive issues, such as harassment or discrimination complaints, within an organization.



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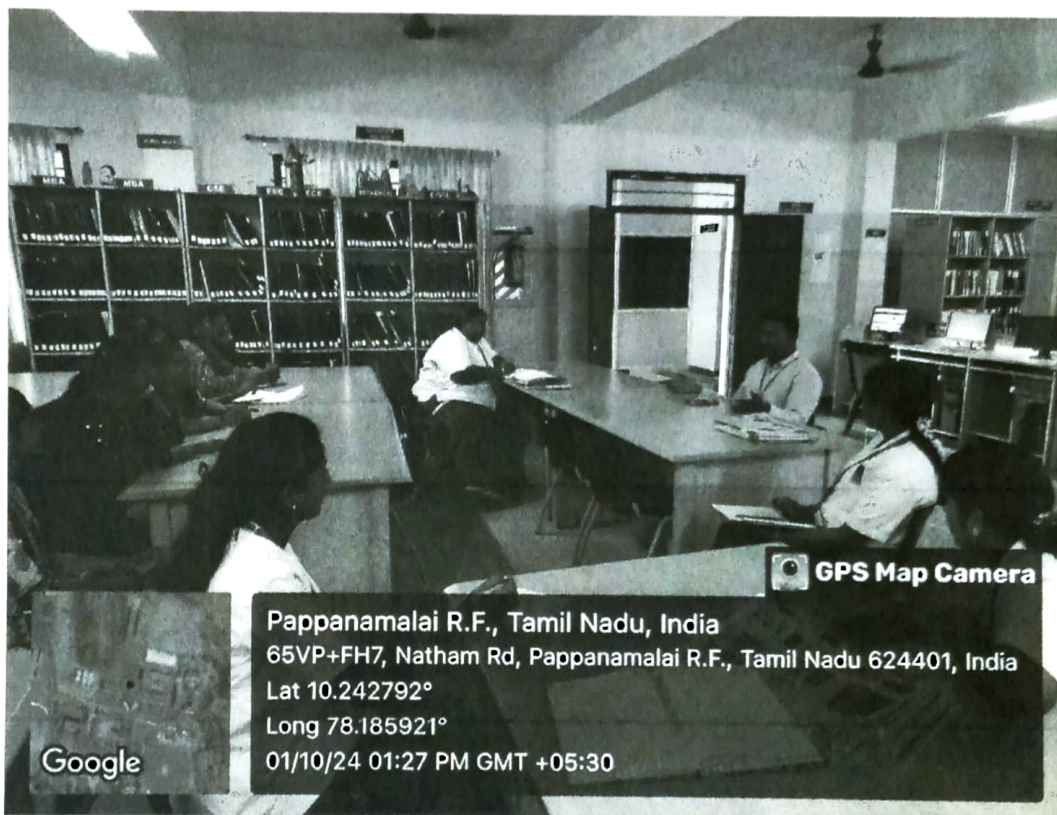
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INTERNAL COMPLAINTS COMMITTEE(ICC)

Photo



Principal Dr. B. Maruthu Kannan addressing the students



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INTERNAL COMPLAINTS COMMITTEE(ICC)

The Internal Complaints Committee meeting was held on 01.10.2024 at 12.55 p.m. in Library for the academic year 2024-2025.

The following members were present at the meeting:

S/No.	Name	Department	Designation	Signature
1.	Dr. B. Maruthu Kannan	Principal	Chairperson	
2.	Mrs. C. Yogitha	AP- Maths	Coordinator	
3.	Mrs. M. Santhanalakshmi	AP- CSE	Member	
4.	Mrs. D. Priyadharshini	AP - AI&DS	Member	
5.	Dr. M. Ameena Banu	ASP - ECE	Member	
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12.	Ms. P. Maharajothi	I Year Civil	Student Member	

Co-ordinator - ICC
[Mrs. C. YOGITHA]

IAAC
(K. Aravind Saranil Kumar)

Director - Academics

Principal
Dr. B. Maruthu Kannan, M.Sc., Ph.D.
Principal
NPR College of Engineering and Technology
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